Reporting Period: FY 2004-05, 2<sup>nd</sup> Quarter (January - March)



# Departmental Quarterly Performance Report

**Department Name: Human Services** 

Reporting Period: FY 2004 - 2005

**Second Quarter** 

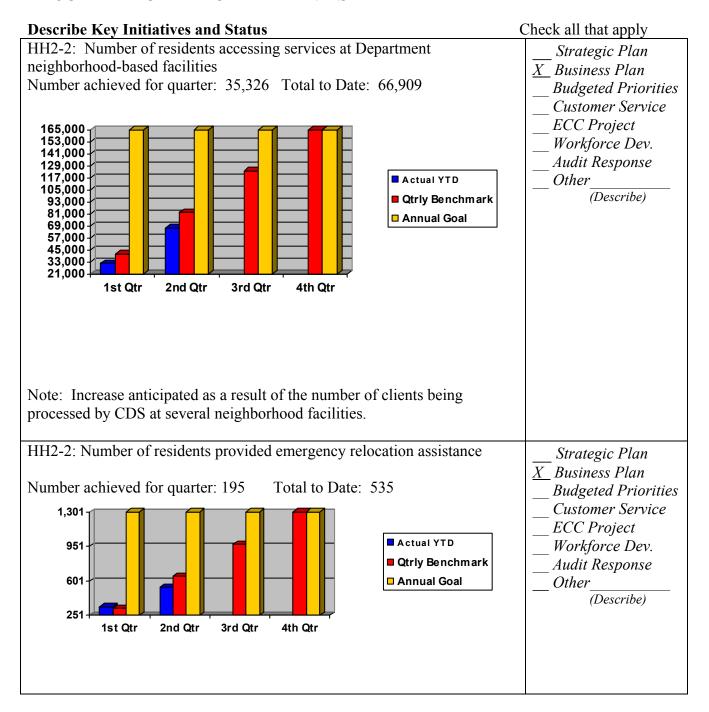
I.	Performance Initiatives	Page 2
II.	<b>Personnel Status</b>	Page 17
III.	Financial Performance	Page 18
IV.	<b>Department Director Review</b>	Page 20

5/10/2005 1 of 20

**Department Name: Human Services** 

Reporting Period: FY 2004-05, 2<sup>nd</sup> Quarter (January - March)

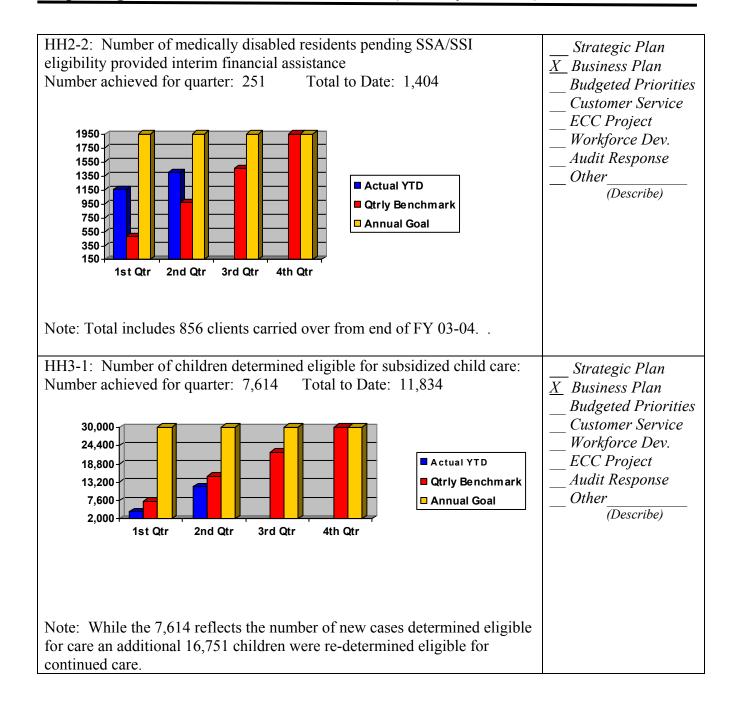
#### MAJOR PERFORMANCE INITIATVES



5/10/2005 2 of 20

**Department Name: Human Services** 

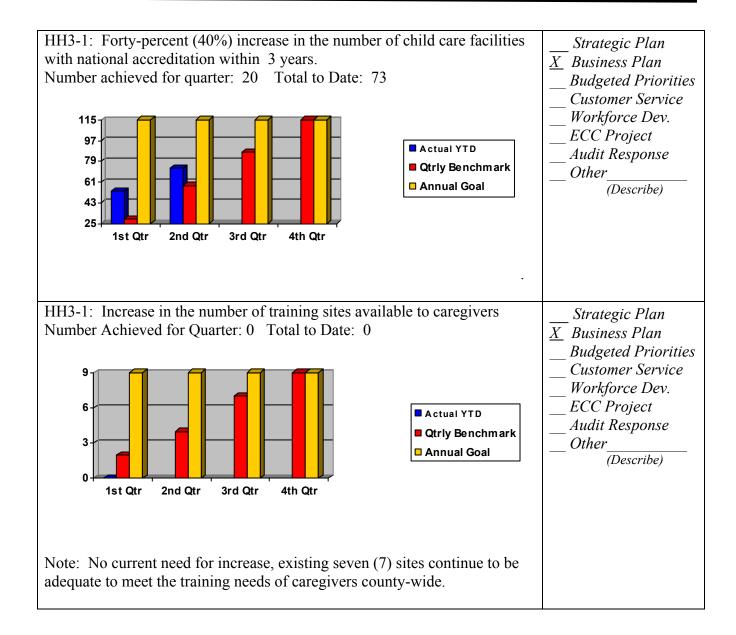
Reporting Period: FY 2004-05, 2<sup>nd</sup> Quarter (January - March)



5/10/2005 3 of 20

**Department Name: Human Services** 

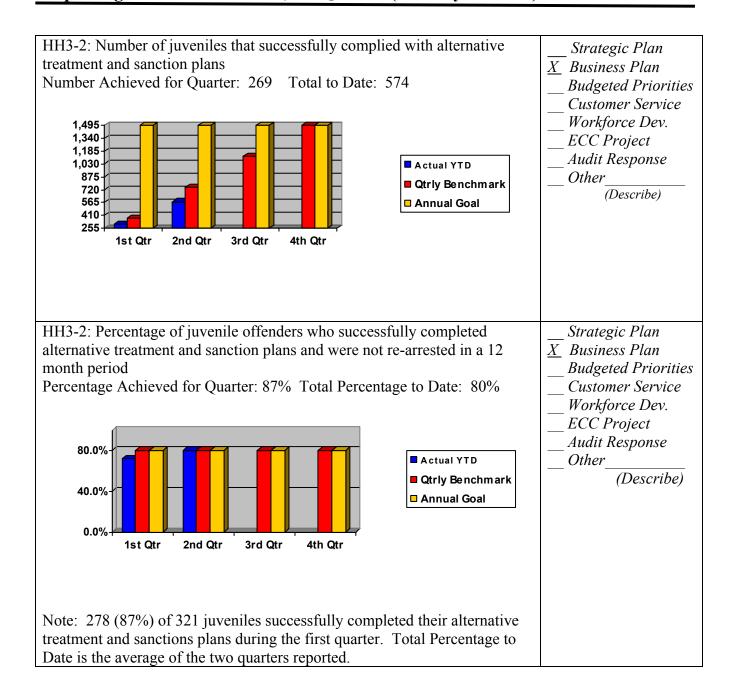
Reporting Period: FY 2004-05, 2<sup>nd</sup> Quarter (January - March)



5/10/2005 4 of 20

**Department Name: Human Services** 

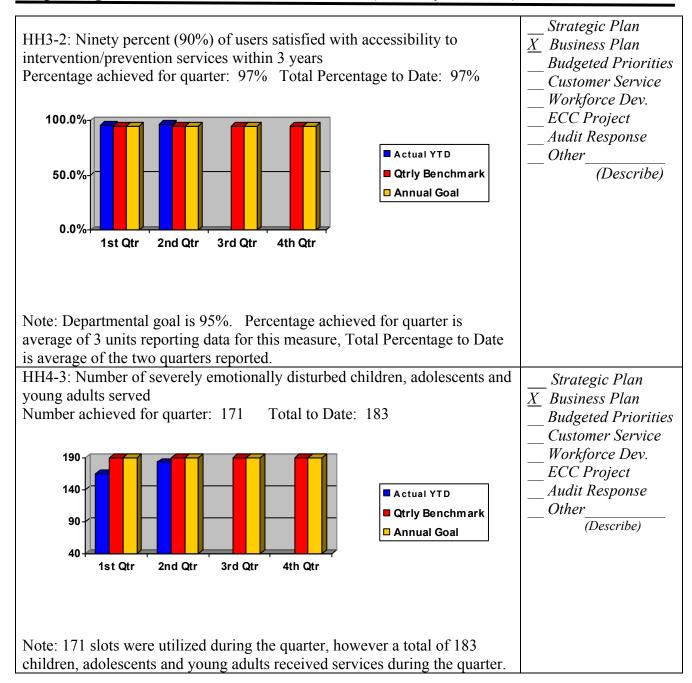
Reporting Period: FY 2004-05, 2<sup>nd</sup> Quarter (January - March)



5/10/2005 5 of 20

**Department Name: Human Services** 

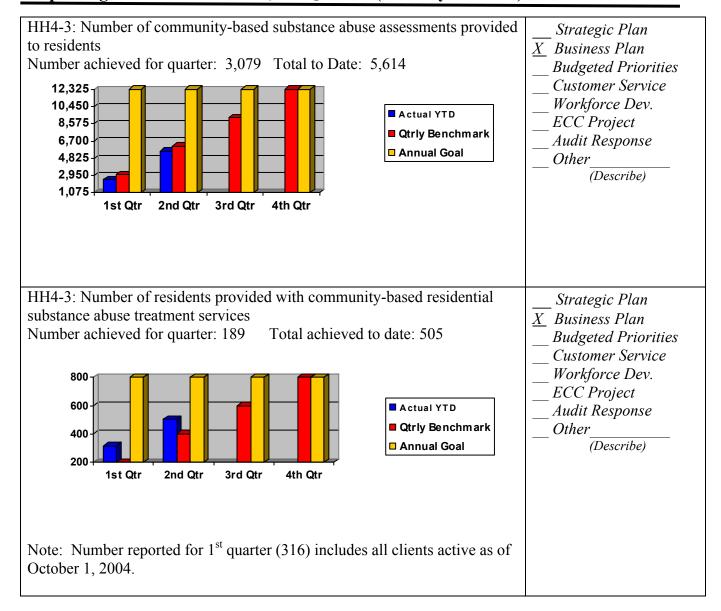
Reporting Period: FY 2004-05, 2<sup>nd</sup> Quarter (January - March)



5/10/2005 6 of 20

**Department Name: Human Services** 

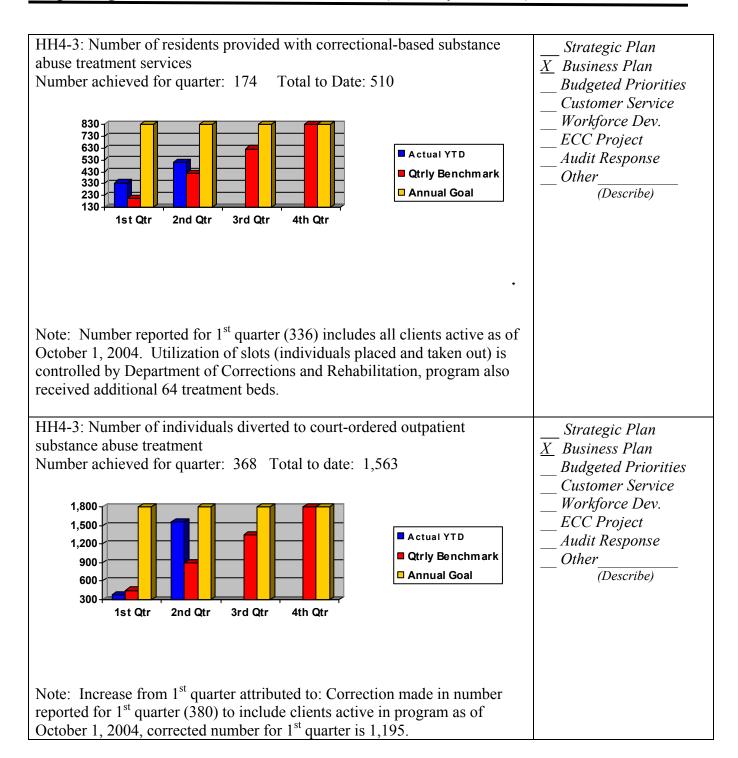
Reporting Period: FY 2004-05, 2<sup>nd</sup> Quarter (January - March)



5/10/2005 7 of 20

**Department Name: Human Services** 

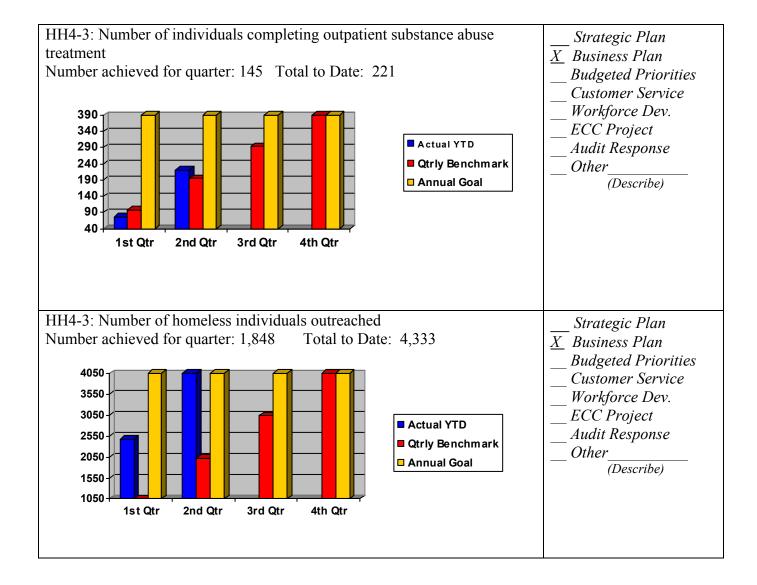
Reporting Period: FY 2004-05, 2<sup>nd</sup> Quarter (January - March)



5/10/2005 8 of 20

**Department Name: Human Services** 

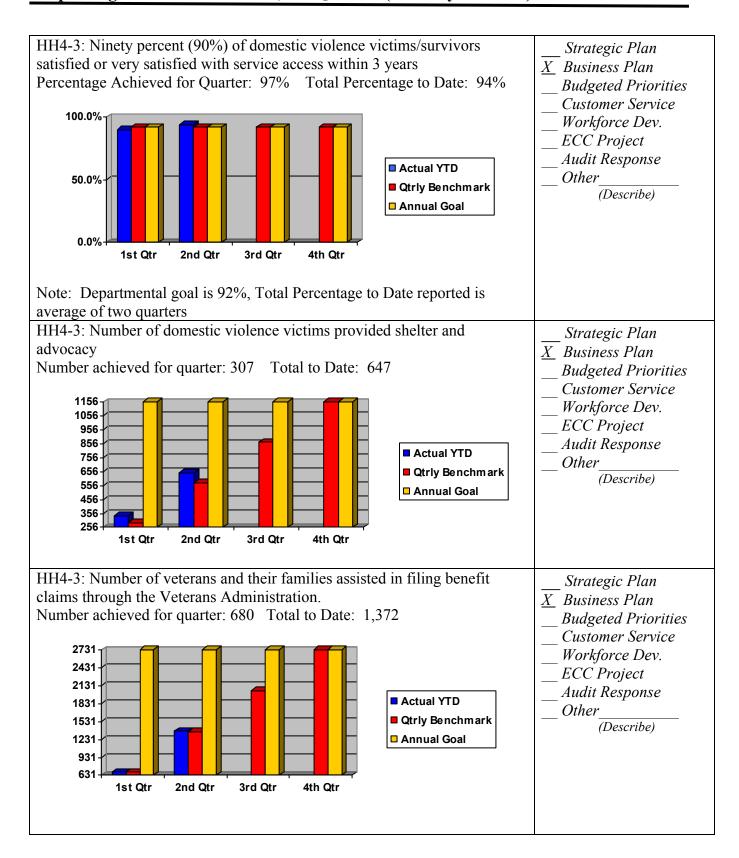
Reporting Period: FY 2004-05, 2<sup>nd</sup> Quarter (January - March)



5/10/2005 9 of 20

**Department Name: Human Services** 

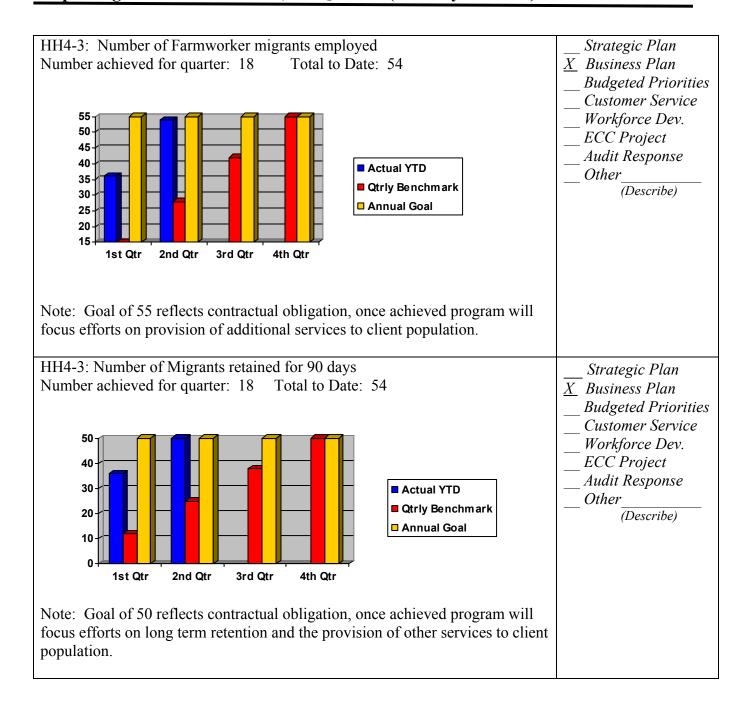
Reporting Period: FY 2004-05, 2<sup>nd</sup> Quarter (January - March)



5/10/2005 10 of 20

**Department Name: Human Services** 

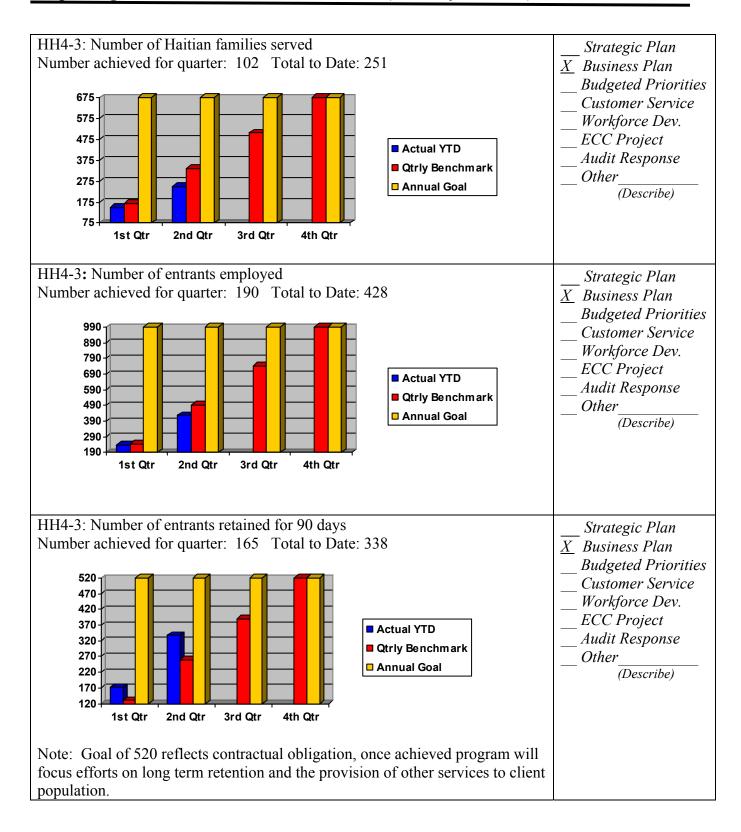
Reporting Period: FY 2004-05, 2<sup>nd</sup> Quarter (January - March)



5/10/2005 11 of 20

**Department Name: Human Services** 

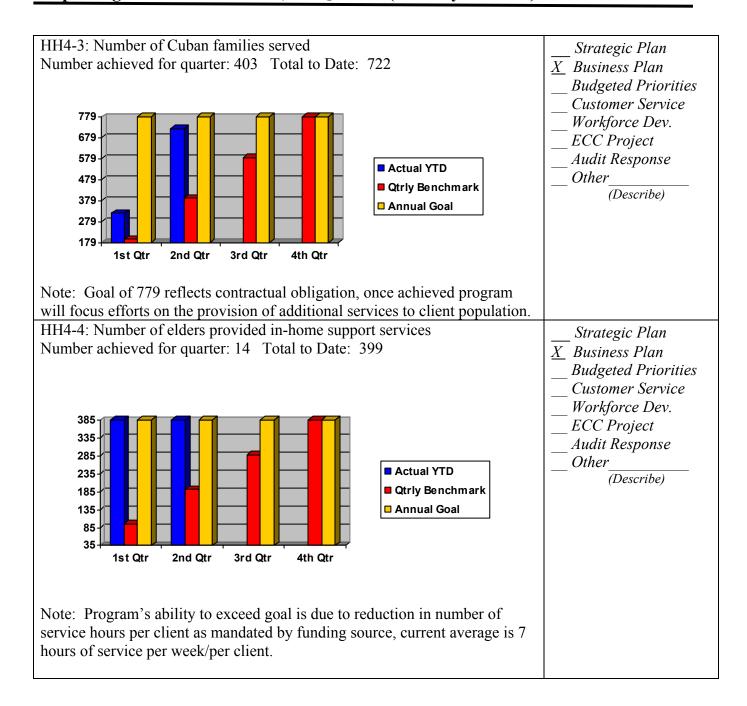
Reporting Period: FY 2004-05, 2<sup>nd</sup> Quarter (January - March)



5/10/2005 12 of 20

**Department Name: Human Services** 

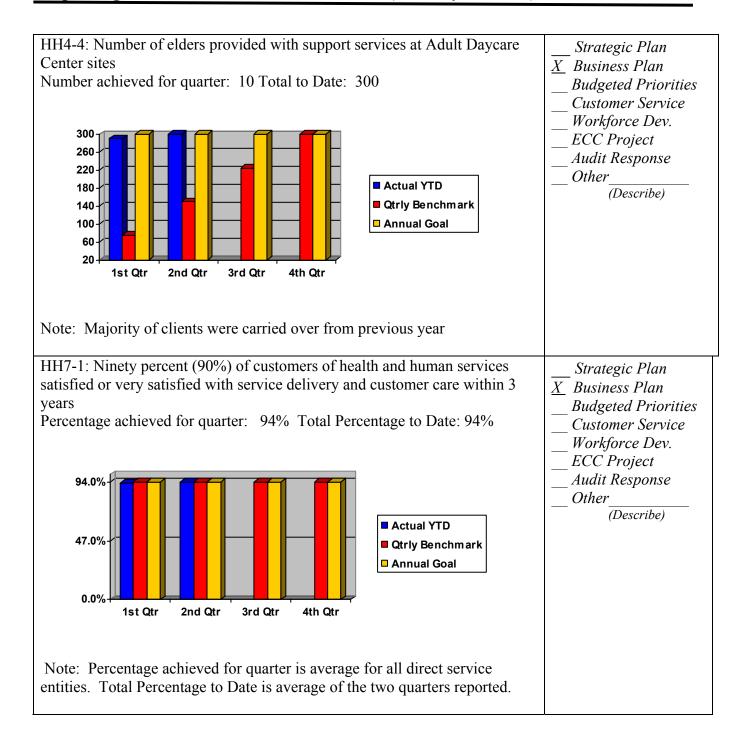
Reporting Period: FY 2004-05, 2<sup>nd</sup> Quarter (January - March)



5/10/2005 13 of 20

**Department Name: Human Services** 

Reporting Period: FY 2004-05, 2<sup>nd</sup> Quarter (January - March)



5/10/2005 14 of 20

Department Name: Human Services
Reporting Period: FY 2004-05, 2<sup>nd</sup> Quarter (January - March)

Budgeted Priorities: Not Applicable	Strategic PlanBusiness Plan X_Budgeted PrioritiesCustomer ServiceWorkforce DevECC ProjectAudit ResponseOther(Describe)
Customer Service Initiatives: Not Applicable	Strategic PlanBusiness PlanBudgeted Priorities X_Customer ServiceWorkforce DevECC ProjectAudit ResponseOther (Describe)
Project #444: DHS Facility Maintenance	Strategic Plan Business Plan Budgeted Priorities
Status: Bid was rescinded, currently negotiating preventive maintenance agreement with GSA.	
Workforce Development Initiatives: Not Applicable	Strategic PlanBusiness PlanBudgeted PrioritiesCustomer Service X_Workforce DevECC ProjectAudit ResponseOther(Describe)

5/10/2005 15 of 20

Department Name: Human Services
Reporting Period: FY 2004-05, 2<sup>nd</sup> Quarter (January - March)

Audit Response Initiatives: Not Applicable	Strategic Plan Business Plan Budgeted Priorities Customer Service Workforce Dev ECC Project X_ Audit Response Other (Describe)
Other Initiatives: Not Applicable	Strategic Plan Business Plan Budgeted Priorities Customer Service Workforce Dev ECC Project Audit Response X_ Other (Describe)

16 of 20 5/10/2005

**Department Name: Human Services** 

Reporting Period: FY 2004-05, 2<sup>nd</sup> Quarter (January - March)

#### PERSONNEL SUMMARY

#### A. Filled/Vacancy Report

		Actua	l Numb	er of Fil	led and `	Vacant j	position	s at the	end of	
	Filled as of	Current				each q	uarter			
NUMBER OF	September 30	Year	Quarter 1		Quarter 2		Quarter 3		Quarter 4	
NUMBER OF FULL-TIME	of Prior Year	Budget	Filled	Vacant	Filled	Vacant	Filled	Vacant	Filled	Vacant
POSITIONS*	1004	*1177	0(0	200	040	220				
POSITIONS"	1084	*1177	969	208	948	229				

<sup>\*</sup> Public Safety Departments should report the sworn versus non-sworn personnel separately and Departments with significant part-time, temporary or seasonal help should report these separately.

#### **Notes:**

#### B. Key Vacancies

The Early Learning Coalition of Miami-Dade/Monroe grant positions are being reviewed by Compensation and are included in the Ordinance budget number.

#### C. Turnover Issues

None

#### D. Skill/Hiring Issues

None

#### E. Part-time, Temporary and Seasonal Personnel

#### (Including the number of temporaries long-term with the Department)

The long term vacancy report (LTVR) submitted to OSBM reduced the number of temporaries by 31 positions. This number will be further reduced with the hiring of CDS temporaries into regular County positions.

#### F. Other Issues

- The Helen Sawyer Assisted Living Facility (ALF) operations assumed by DHS/MDHA in April 2003 and staff brought into County service in Emergency status. The establishment of regular County classifications has now been completed and Compensation is reviewing the classification action package for final action.
- Expediting the hiring process for grant funded and budgeted positions.

5/10/2005 17 of 20

<sup>\*</sup>Budgeted positions as of Ordinance

**Department Name: Human Services** 

Reporting Period: FY 2004-05, 2<sup>nd</sup> Quarter (January - March)

## **FINANCIAL SUMMARY**

(All Dollars in Thousands)

\* Expenditures may be reported by activity as contained in your budget or may be reported by category (personnel, operating and capital).

٠.		
۳		

		CURRENT FISCAL YEAR							
	PRIOR		Quarter			Year-to-date			
	YEAR	Total Annual						% of Annual	
	Actual	Budget	Budget	Actual	Budget	Actual	\$ Variance	Budget	
Revenues									
♦ Fares, Fees & Misc.	8,021	12,980	3,245	2,039	6,490	3,331	(3,159)	51%	(A)
♦ State Operating									
Assistance	107,195	123,732	30,933	20239	61,866	46444	(15,422)	75%	(A)
♦ Federal Operating									
Assistance	12,536	10,631	2,658	2,083	5,316	2,818	(2,498)	53%	(A)
	1.510				0	205	205		
♦ Carry - Over	1510	0	0	0	0	305	305		
◆ Transfer from General									
Fund	67,836	71,295	17,824	0	35,648	0	(35,648)	0%	-
Total	197,098	218,638	54,660	24,361	109,319	52,898	(56,421)	48%	ı
Expense*									
Salaries & Fringe	60,550	79,733	19,933	16,212	39,867	32,281	7,586	81%	
Other Operating	136,039	138,611	34,653	35,578	69,306	69,571	(266)	100%	
Capital	204	294	74	120	147	129	18	88%	(B)
Total	196,793	218,638	54,660	51,910	109,319	101,981	7,338	93%	

#### **Equity in pooled cash (for proprietary funds only)**

Fund/		Projected at Year-end as of				
Subfund	Prior Year	Quarter 1	Quarter 4			
Total						

5/10/2005 18 of 20

**Department Name: Human Services** 

Reporting Period: FY 2004-05, 2<sup>nd</sup> Quarter (January - March)

#### **Comments:**

(Explain variances, discuss significant in-kind services, provide status of aged receivables at 30-60-90-+ days and those scheduled for write-off, if applicable)

#### **Comments:**

(Explain variances, discuss significant in-kind services, provide status of aged receivables at 30-60-90-+ days and those scheduled for write-off, if applicable)

- (A) Revenue from State and Federal Sources are usually on a reimbursement basis and therefore are usually a quarter behind the expenses.
- (B) Capital expenditures are sporadic in nature and don't necessarily occur evenly throughout the year.

#### STATEMENT OF PROJECTION AND OUTLOOK

The Department projects to be within authorized budgeted expenditures and projects to receive the following:

Reimbursement of COLA, retirement separation costs, Elderly High Risk Meals grant match, Elderly Transportation funding, Summer Youth program, cost for 311 Answer Center allocation and projected indirect cost revenues.

- (C) Collections from MDHA are behind schedule, also inter-department revenues are not received until year end. Homeless Trust reimbursements from beginning of year received in April.
- (D) Refugee Grants are awaiting reimbursements from first quarter (November and December). Homeless Trust Revenues budgeted as Federal Grant received in April.
- (E) Vacancies in Elderly Services and Child Development Services presently filled by Temporary Help employees. These positions are currently in the process of being filled by County employees.

5/10/2005 19 of 20

Department Name: Human Services
Reporting Period: FY 2004-05, 2<sup>nd</sup> Quarter (January - March)

|--|

The Department Director has reviewed this report in	, C
presented including the statement of projection and	outlook.
	_ Date
Signature	
Interim Department Director	

20 of 20 5/10/2005